

Appendix 1 to Ola Krekvik Mowinckel, Erlend Vik, Sølve Mikal Krekvik Nerland, Marit Storjord Vestad. What are the characteristics of district medical officers and how is their role organised? Journal of the Norwegian Medical Association 2025; 145. doi: 10.4045/tidsskr.25.0233. This appendix is a supplement to the article and has not been subject to editorial processing.

Survey of the district medical officer role

The aim of the study is to survey the organisation of the district medical officer role and to investigate how that affects the district medical officer's role. You are consenting to take part by responding to the survey, which takes about 5-10 minutes. The data collected will be treated as confidential, and individuals will not be identified in publications and presentations. For more information, please see [our website about the research project and data protection](#).

1. In which municipality are you a district medical officer?

If you have a position in or responsibility for more than one municipality, only state where your main position is based.

For Herøy and Valer municipalities, also enter the county.

2. Your age:

3. Sex:

Male

Female

Other

Prefer not to answer

4. What is your medical specialty?

Select all that are applicable.

Specialist in community medicine

Specialist in general medicine

Specialty registrar in community medicine

Specialty registrar in general medicine

Other approved specialty

Specialty registrar in another specialty

5. What are the employment conditions of your district medical officer position?

Standard employee with regulated working hours and overtime pay

Managerial position or position with a high level of independence

On a contract or hired in another way

6. In your district medical officer role, do you have *formal* managerial responsibility for:

Human resources, e.g. human resources responsibility for general practitioners, resident doctors, out-of-hours primary care services or other

Finance, e.g. responsibility for budget/performance of general practitioners, out-of-hours primary care services or other

None of these

7. Do you have any other positions besides being a district medical officer?

Select all that are applicable.

No

I am a general practitioner/other position in general practice

I work in the specialist health service

Other

8. How long have you been in your current district medical officer position?

Write the number of years

9. How many years of experience do you have as a district medical officer in total?

Include your current and previous district medical officer positions.

**10. Collaboration between municipalities on the district medical officer role
Do you or the district medical officer role have responsibility for the district medical officer role in more than one municipality?**

Yes

No

11. Which other municipalities are you or the municipality responsible for?

This item is only displayed if the option 'Yes' was selected for the question 'Do you or the district medical officer role have responsibility for the district medical officer role in more than one municipality?'

12. Are some of the areas of responsibility of the district medical officer role fulfilled by intermunicipal collaboration?

Yes

No

13. Which areas of responsibility have been fulfilled by intermunicipal collaboration?

This item is only displayed if the option 'Yes' was selected for the question 'Are some of the areas of responsibility of the district medical officer role fulfilled by intermunicipal collaboration?'

14. Where is your position as district medical officer placed in the organisational structure of the municipality?

Level 1: Reporting to the chief executive officer, or at the highest level in another way

Level 2: Reporting directly to a municipal manager, chief of staff or similar

Level 3: There is a mid-level manager between you and a municipal manager/chief of staff

Other

15. Which municipal manager, chief of staff or similar do you report to?

This item is only displayed if the option 'Level 2: Reporting directly to a municipal manager, chief of staff or similar' or 'Level 3: There is a mid-level manager between you and a municipal manager/chief of staff' was selected for the question 'Where is your position as district medical officer placed in the organisational structure of the municipality?'

If other, can you briefly elaborate on where your position is in the organisational structure?

This item is only displayed if the option 'Other' was selected for the question 'Where is your position as district medical officer placed in the organisational structure of the municipality?'

16. Does the district medical officer role have permanent involvement in the municipality's crisis management team today?

Yes

No

17. What is your FTE percentage in your district medical officer position?

Answer for yourself, as a percentage.

18. Is there more than one district medical officer in your municipality?

Yes

No

Number of people?

This item is only displayed if the option 'Yes' was selected for the question 'Is there more than one district medical officer in your municipality?'

19. What is the total contracted FTE for district medical officers in the municipality?

This item is only displayed if the option 'Yes' was selected for the question 'Is there more than one district medical officer in your municipality?'

An 80% position counts as 0.8 FTE. By contracted FTE, we mean what is the formal FTE in the municipality.

20. What best describes the organisational structure between the district medical officers in the municipality?

This item is only displayed if the option 'Yes' was selected for the question 'Is there more than one district medical officer in your municipality?'

Hierarchical organisation with delegation of responsibility

Horizontal organisation with responsibility for different areas

Other

21. Give a short description of what the organisational structure is between the district medical officers:

This item is only displayed if the option 'Other' was selected for the question 'What best describes the organisational structure between the district medical officers in the municipality?'

22. Do you have a deputy/substitute for your district medical officer role?

Yes

No